

We Embed *Sustainability* in All That We Do and Teach

2025 Sustainability Report



TRƯỜNG ĐẠI HỌC
QUỐC TẾ
MIỀN ĐÔNG
EASTERN
INTERNATIONAL
UNIVERSITY

BECONMEX GROUP



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Leadership Statement



Chairman's Foreword

Eastern International University Sustainability Report 2025 (EIU SR 2025)

I am honoured to introduce the second standalone Sustainability Report of Eastern International University – EIU SR 2025. Building on the foundation laid in

our inaugural report last year, this publication reflects our continued commitment to embedding sustainability into the heart of our academic, operational, and community endeavours.

As Chairman of the University, I am proud of the strides we have made in advancing our sustainability agenda. Over the past year, our EIU Sustainability Steering Committee has grown in scope and impact, fostering interdisciplinary collaboration among faculty, students, and external partners. Together, we have deepened our understanding of sustainability challenges and developed practical solutions that address environmental, social, and economic dimensions – both locally and globally.

We have successfully integrated sustainability principles into our curriculum, ensuring that our graduates are equipped with the knowledge, skills, and values needed to become responsible leaders and change-makers. Our students are increasingly engaged in sustainability-focused research, community outreach, and innovation projects that contribute to the well-being of Vietnamese society and beyond.

In 2025, we strengthened our partnerships with national and international universities, industry leaders, government agencies, and civil society organisations. These collaborations have enabled us to exchange knowledge, co-create impactful initiatives, and amplify our contribution to sustainable development.

This report not only highlights our achievements but also outlines our strategic priorities for the coming years. We remain committed to transparency, accountability, and continuous improvement as we navigate the complex sustainability landscape.

I extend my sincere gratitude to the dedicated faculty, staff, students, and partners who have made this journey possible. Your passion and perseverance are the driving force behind our progress.

I warmly invite all members of the EIU community and our valued stakeholders to explore this report. Let us continue working together to shape a more sustainable future – one that honours our shared responsibility to “People and Planet”.

Sincerely,
Mr Loi Nguyen
Chairman,
Eastern International University



President's Letter: RE\EIU SR 2025

Dear EIU Community,

With great honour and pride, I present to you the EIU Sustainability Report 2025—a significant milestone in our ongoing journey to address the global sustainability challenges of our time. This report

not only reflects the progress we have made since our inaugural publication but also reaffirms our unwavering commitment to building a sustainable future for our institution, our community, and our planet.

At EIU, we continue to believe that higher education institutions have a profound responsibility to lead by example in shaping a sustainable world. Guided by the United Nations Sustainable Development Goals (SDGs), we remain dedicated to aligning our strategies and actions with these global goals and their 169 targets.

Over the past year, we have expanded our sustainability-focused curriculum, ensuring that every student is equipped with the knowledge and awareness of environmental and social issues. Our EIU Sustainability Steering Committee has grown in strength and impact, serving as a central platform for innovation, research, and collaboration. By bringing together academic colleagues, industry experts, and students from diverse disciplines, the Committee continues to foster sustainability practices that promote development, responsibility, and well-being for current and future Vietnamese generations.

Our efforts span across key areas such as quality education, climate action, and reducing inequalities, among others. By integrating insights from economics, business, social sciences, engineering, and environmental studies, we are developing holistic and practical solutions that can be applied locally, nationally, and globally.

EIU remains committed to fostering a sustainable learning environment that empowers students to become responsible citizens and change-makers. Sustainability is not just a goal—it is becoming an integral part of EIU's identity and strategic direction. Through education, research, and community engagement, we are preparing our students not only for successful careers but also for meaningful contributions to a more sustainable world.





As we share this report, I extend my deepest gratitude to our dedicated faculty, staff, students, and stakeholders. Your collective efforts have enabled us to make significant strides, even in the face of challenges. I invite all members of our community to engage with this report, reflect on our shared achievements, and continue to work together in shaping the path forward toward a sustainable future for Vietnam and beyond.

Thank you for your continued dedication and support. I look forward to the progress we will make together in the coming year.

**Best wishes,
Dr Duc Ngo
President,
Eastern International University**

The Year at a Glance

SDG(s)	Target(s)	EIU's Performance & Achievement
	1.4, 1.5	<ul style="list-style-type: none"> Supported students from distant areas returning home for the Lunar New Year through the Spring Reunion Bus Trip program, Delivered Design Thinking community projects reducing livelihood vulnerabilities. Contributed empirical research linking poverty, natural disasters, and child mortality.
	2.3, 2.4	<ul style="list-style-type: none"> Developed student-led solutions on pesticide safety, crop harvesting, and sustainable agriculture. Conducted joint SP-EIU field surveys promoting sustainable farming practices.
	3.4, 3.D	<ul style="list-style-type: none"> Enabled overseas nursing practicums at NUS and local clinical training. Hosted NUS, NYP, and SMU students for health-related internships. Presented research at international nursing conferences. Celebrated International Nurses Day reinforcing health workforce development.
	4.3, 4.4, 4.7	<ul style="list-style-type: none"> Organised interdisciplinary seminars, workshops, and courses on sustainability, ethics, CSR, and innovation. Expanded internship and exchange programs. Delivered competitions enhancing STEM and AI skills. Trained staff through monthly internal training. Improved accessibility for students with disabilities.
	5.5	<ul style="list-style-type: none"> Promoted women's participation in STEM through Women in Engineering Scholarships. Strengthened gender protection via anti-harassment regulations.
	6.3	<ul style="list-style-type: none"> Eliminated bottled water in all meetings and events. Implemented waste separation at the canteen.
	7.1, 7.2	<ul style="list-style-type: none"> Promoted renewable energy solutions through expert-led seminars. Advanced energy-efficient operations via the Smart Building Management System (SBMS).
	8.2, 8.6	<ul style="list-style-type: none"> Expanded internships with leading industry partners. Delivered enterprise training. Supported entrepreneurship through innovation competitions.
	9.1, 9.5	<ul style="list-style-type: none"> Launched L2Pro Vietnam & QVIC 2026 promoting IP and innovation. Hosted international conferences advancing research in engineering, AI, MEMS. Implemented digital transformation projects (IoT-AI monitoring, smart building).

	<p>10.2</p>	<ul style="list-style-type: none"> • Ensured equitable access via scholarships. • Enabled intercultural learning through exchange programs.
	<p>11.3, 11.7</p>	<ul style="list-style-type: none"> • Launched the Interdisciplinary Community Project on sustainable urban living. • Strengthened community engagement. • Promoted community well-being via reading culture initiatives.
	<p>12.5, 12.8</p>	<ul style="list-style-type: none"> • Implemented campus-wide waste sorting. • Encouraged sustainable lifestyles through Green Giving. • Integrated ESG topics into competitions and research.
	<p>13.1, 13.3</p>	<ul style="list-style-type: none"> • Planted 200+ new trees and expanded a 300 m² nursery. • Conducted environmental awareness activities. • Advanced climate research on saltwater intrusion.
	<p>14.1</p>	<ul style="list-style-type: none"> • Prevented water pollution through battery collection. • Reduced plastic use by discontinuing bottled water.
	<p>15.1</p>	<ul style="list-style-type: none"> • Greened the campus with large-scale tree planting. • Supported biodiversity via nursery and landscaping.
	<p>16.6</p>	<ul style="list-style-type: none"> • Strengthened governance with anti-discrimination policies. • Enhanced institutional capacity through leadership and IQA training.
	<p>17.16, 17.17</p>	<ul style="list-style-type: none"> • Expanded international partnerships. • Formed collaborations with enterprises and hospitals. • Co-organised multinational conferences and research programs.



Academic Excellence & Innovation



4 QUALITY EDUCATION



8 DECENT WORK AND ECONOMIC GROWTH



9 INDUSTRY, INNOVATION, AND INFRASTRUCTURE



10 REDUCED INEQUALITIES



12 RESPONSIBLE CONSUMPTION AND PRODUCTION



17 PARTNERSHIPS FOR THE GOALS

EIU's academic strategy in 2025 centered on strengthening excellence, fostering innovation, and deepening collaboration with industry and international partners.

These efforts supported the university's mission to provide high-quality education while embedding sustainability, ethics, and practical skills across teaching, research, and student development.

| Innovation & Collaboration for Sustainability

Scholarship programs remained a core mechanism for motivating academic achievement and community engagement. EIU awarded scholarships to outstanding high school achievers, top-performing freshmen, and current students demonstrating exceptional academic results. These initiatives supported access to education, promoted upward mobility, and reinforced the university's commitment to nurturing talent in alignment with sustainable development priorities.

Industry-focused training continued to grow as EIU offered specialised courses for working professionals in STEM, quality assurance, and sustainable business practices. These programs strengthened workforce capabilities and ensured that employers could access up-to-date knowledge and technical expertise. Through workshops, seminars, and scholarly activities, students

and staff engaged in discussions on ethics, sustainability, and innovation, reinforcing EIU's role as a university that integrates responsible decision-making with academic rigor.

The year also marked significant progress in postgraduate education. EIU finalized preparations for launching its MBA program, designed for both young graduates and working professionals. The MBA emphasises practical, application-oriented learning with embedded coverage of ESG, innovation, and digital transformation. Taught in English, the program offers case-based teaching, consultancy projects, and pathways for specialisation in marketing, finance, and business analytics, supporting global employability and strengthening the university's contribution to sustainable leadership development.



| Thematic Workshops

A series of thematic workshops deepened student and faculty engagement with emerging sustainability and industry issues. The workshop on renewable energy solutions for green manufacturing, hosted in April with experts from VSSES, introduced participants to rooftop solar systems and smart urban energy models capable of reducing emissions and lowering operating costs. Another workshop on professional ethics in hospitality, delivered in partnership with JW Marriott in May, explored integrity, responsibility, and service quality, helping students understand global hospitality standards and ethical dilemmas that influence guest experience and brand value.



In July, a masterclass on corporate social responsibility and sustainable supply chains guided participants in aligning CSR practices with core business goals in manufacturing and logistics. The session emphasised transparency, accountability, and long-term sustainability as essential elements of modern supply chain governance. Later in the year, the School of Information Technology delivered a workshop on scientific research skills, offering students practical guidance on research methodologies, idea development, teamwork, and presentation skills.



In September, a workshop on green buildings and sustainable consumption, organised with HVNCLC, strengthened students' understanding of sustainable architecture and responsible consumption patterns. These engagements were complemented by EIU's first interdisciplinary community project, completed in October in partnership with Becamex Tokyu, where students co-designed solutions to support sustainable urban living and community cohesion. The same month, EIU hosted the L2Pro Vietnam and QVIC 2026 program with Qualcomm, which trained students in intellectual property rights, technological innovation, and entrepreneurship.



| Vision Alignment Series

EIU's Vision Alignment Series played an important role in shaping institutional development and ensuring long-term strategic coherence. The internationalisation workshop held in February reviewed EIU's global engagement strategy and set a goal for at least half of all students to participate in international experiences by 2030. A follow-up quality assurance workshop in March strengthened internal quality assurance systems, improved digital data collection processes, and encouraged collaboration between units to support sustainable, data-driven education.



Digital transformation initiatives were strengthened in April as the Becamex Business School introduced a comprehensive roadmap for transitioning from manual administrative workflows to integrated digital systems. This roadmap included upgrades in document management, coordination of teaching schedules, research monitoring, and the creation of a centralized employee database. The introduction of the MyLink platform enabled personalized staff dashboards, streamlined task coordination, and enhanced oversight for leadership teams. These developments improved transparency, reduced manual workload, and promoted more efficient operations.



In June, EIU broadened its concept of student success by shifting attention beyond academic performance to include well-being, career readiness, engagement, and support services. The proposed framework emphasised academic advising, early-alert systems, experiential learning, career coaching, mental health support, and an inclusive campus culture. This holistic redefinition ensured that student development was viewed as a comprehensive process integrating academic, personal, and professional growth.

The Vision Alignment Series, taken together with improvements in internationalisation, quality assurance, and operational efficiency, provided a strong foundation for sustainable institutional development.

| Experiential & International Learning



EIU expanded international exchanges, internships, and field trips to strengthen practice-oriented learning and global exposure. Nursing students gained opportunities to train in advanced clinical environments, such as the National University of Singapore, while students participating in the Japan industrial visit studied lean manufacturing and corporate culture. The Singapore Internship Program connected EIU students with technology and manufacturing firms, offering real-world experience that complemented academic study. More than 1,400 freshmen joined field trips to companies and hospitals that integrated technical insights with skills-development workshops.

EXPERIENTIAL & INTERNATIONAL ENGAGEMENT

The “One Day @ EIU” event in July welcomed nearly 900 high school students to explore laboratories, classrooms, and student life. This initiative strengthened EIU’s links with local schools and provided prospective students with firsthand exposure to university learning facilities and sustainability-driven educational practices. EIU also welcomed students from leading international institutions, including the National University of Singapore, ENSIL-ENSCI (France), Amity University (India), Nanyang Polytechnic (Singapore), and Singapore Management University, who engaged in internships and collaborative applied projects in areas such as digital transformation, applied engineering, and sustainability.

From February to March, EIU hosted 26 students from Asia University, Yamaguchi Prefectural University, and Yamaguchi University in a short-term exchange program focused on English-language learning, cultural activities, and industrial visits. These experiences laid important groundwork for future programs involving online collaborative learning and international practicums.



JOINT INTERNATIONAL PROGRAMS

Several joint programs deepened global cooperation and broadened students' practical skills. The Learning Express program, held between March and April in partnership with Singapore Polytechnic, applied design thinking to community challenges related to pesticide safety and sustainable agriculture. Two rounds of the Temasek Foundation SCALE program brought together mixed teams of EIU and Singapore Polytechnic students to work on sustainability and community development projects through the FabLab, Cyber Security Center, Sustainability Solutions Center, and Industry 4.0 Innovation Center. The Overseas Innovation and Sustainability Program with Nanyang Polytechnic, held in September and October, enabled students to co-create sustainability solutions for residential communities through research, fieldwork, and design-based activities. The Overseas Exposure Learning Program, also with Nanyang Polytechnic, offered workshops in creative thinking, company visits, and cultural exchange, enhancing students' global communication and problem-solving skills.



STUDENT ACHIEVEMENTS & INDUSTRY TRAINING

EIU students demonstrated academic and technical excellence through participation in competitions at both national and international levels. At the Vietnam Youth Camp and AI Hackathon, EIU student Trương Châu Phước Lộc contributed to a second-place finish with an AI-powered language-learning platform designed to support digital inclusion. Other notable achievements included first prize in the Green Innovation Competition for a smart building management system, an encouragement award in the MTA Automation Competition, and bronze medals in algebra and calculus at the National Mathematics Olympiad. Students also participated in various English-language competitions, leadership contests, and the EIU Youth Camp, helping strengthen soft skills and teamwork.

To support workforce development, EIU delivered industry training programs aligned with local needs in digital transformation, automation, and sustainability. Training in FPGA programming for East West Industries, Power BI data visualization for Binh Duong TDC, and design thinking for VSIP and Protrade Garment enabled enterprises to improve their operational efficiency. A Japanese-standard skills assessment program, conducted by Japanese experts, strengthened technical capabilities in CAD under the SESPP framework and reinforced EIU's international collaboration in technical training.





On 30 December, EIU hosted the Vietnamese Sustainability Leaders Programme (VSLP) – Introduction & Networking Session, with participation from 20 domestic and international companies in Ho Chi Minh City. The session, themed “From Vision to Impact: Building Vietnam’s Sustainability Leaders”, featured insights from Dr. Akrum Helfaya (Keele Business School, Keele University, United Kingdom) on translating sustainability strategies into action through SDGs, ESG, and value creation frameworks. The event laid the groundwork for EIU’s continued business engagement and the planned launch of the VSLP for business leaders in April 2026.

Together, these activities advanced EIU’s commitments to quality education, innovation, inclusion, and global collaboration, supporting **SDG 4**, **SDG 8**, **SDG 9**, **SDG 10**, **SDG 12** and **SDG 17**.

Environmental Pillar

	6 CLEAN WATER AND SANITATION		13 CLIMATE ACTION
	7 AFFORDABLE AND CLEAN ENERGY		14 LIFE BELOW WATER
	8 DECENT WORK AND ECONOMIC GROWTH		15 LIFE ON LAND
	12 RESPONSIBLE CONSUMPTION AND PRODUCTION		

EIU's environmental strategy in 2025 focused on strengthening its commitment to net-zero emissions, expanding circular economy practices, and embedding sustainable resource management across campus operations. The Environmental Pillar is structured around three core themes—Campus Greening and Biodiversity, Sustainable Infrastructure and Energy Management, and Resource Efficiency and Environmental Engagement. Together, these areas demonstrate EIU's determination to align institutional development with global climate and sustainability goals and contribute to Becamex Group's wider ecosystem of green and circular industrial transformation.

Campus Greening & Biodiversity

THE PURSUIT OF NET ZERO AT EIU

EIU continued to advance its net-zero vision through strategies aimed at reducing energy consumption, increasing renewable energy deployment, and fostering broad stakeholder engagement. Its net-zero approach is anchored in three interconnected pillars: energy efficiency, renewable energy adoption, and collaborative engagement. Upgrades across campus, including LED lighting replacements, smart control systems, and retrofitted building technologies, reduced electricity use while strengthening operational resilience. These improvements were complemented by investments in solar installations and emerging energy storage

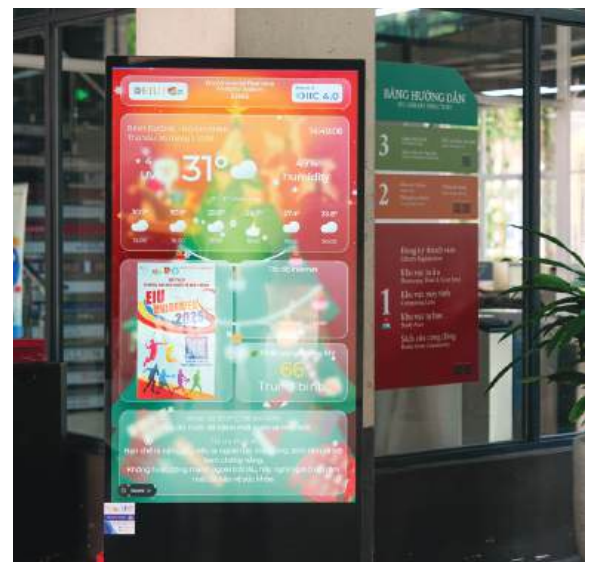
systems, decreasing reliance on fossil fuel-based electricity and supporting more stable campus operations.

Stakeholder engagement played a central role in this process. EIU collaborated with industry partners, external experts, and community stakeholders to share knowledge and advance best practices, ensuring that the net-zero journey extended beyond technical systems to include research, innovation, and community-driven sustainability initiatives. Through this approach, the campus became both a beneficiary of and a contributor to broader regional climate action.

EIU maintains extensive green coverage across the campus, with 1,812 trees and landscaped areas. These green spaces play a vital role in regulating the microclimate, improving environmental quality, and mitigating heat stress. They also enhance air quality and support a healthy, sustainable learning environment for students, staff, and visitors.

installed at strategic locations. These digital displays provide real-time environmental indicators, updates on upcoming events, and welcoming messages, while simultaneously reducing reliance on printed materials and supporting more resource-efficient information dissemination.

Water efficiency is managed through regular monitoring and proactive maintenance of campus infrastructure to minimise water loss and optimise usage. During routine inspections, a leakage was identified in Block 8, and corrective measures are currently being implemented to resolve the issue. To promote environmental awareness and strengthen sustainable communication across the campus, seven electronic standees (E-standees) have been



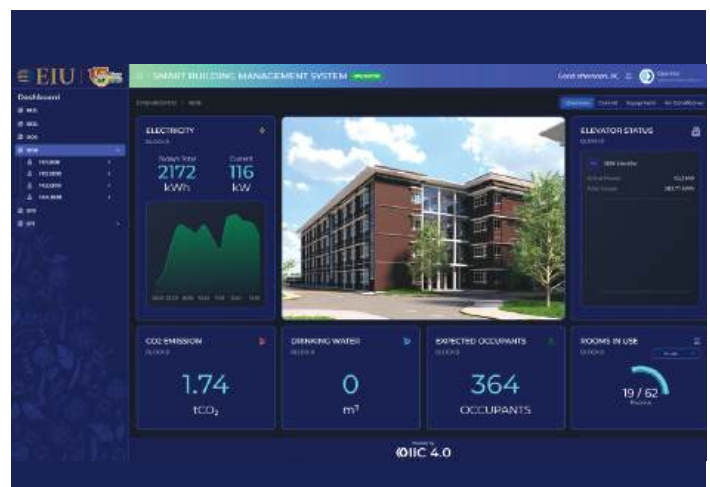
2025 GREEN TRANSITION INITIATIVES

A major milestone in 2025 was the launch of the VIETPULSE Pilot Project, implemented with Q Energy (UK) and international collaborators. This initiative transformed EIU into a living laboratory for green energy solutions, featuring renewable electricity generation, on-site battery storage, and electric vehicle infrastructure, including two-way battery-swap hubs for motorbikes. These systems enhanced EIU's ability to manage peak electricity demand and supported a transition to low-carbon mobility.

In January 2025, EIU began deploying IoT-enabled monitoring devices to collect real-time data on environmental conditions and building operations. The data are transmitted to a centralised Sustainable Building Management System (SBMS), where analytical models process the information and generate actionable insights through an integrated dashboard. Phase 1 provides the foundational infrastructure for continuous monitoring, improved operational efficiency, and data-driven sustainability management across campus facilities. It also supports operational recommendations, such as optimising air-conditioning settings based on occupancy patterns and environmental data, which have been initially implemented in Block 8. Phase 2 will introduce automated controls to regulate temperature, lighting, and other building systems, further enhancing energy efficiency and occupant comfort across the campus.

Indoor environmental quality monitoring is supported by uHoo sensors installed in classrooms, laboratories, workshops, student dormitories, and practice areas. The system enables comparisons between indoor and outdoor air quality while accounting for variations in space size, function, and occupancy. Planned future developments include block-level and occupancy-based environmental management, integration of elevator operation monitoring, and the implementation of noise-control measures in learning areas. These enhancements will further strengthen EIU's smart and sustainable campus management framework.

Through the SBMS, EIU also monitors and consolidates data on CO₂ reduction achieved through renewable energy use and tree planting. In 2025, it is calculated that 1.19 tCO₂e absorbed by 1,812 trees and 1.57 tCO₂e offset through 1,423 kWh of solar energy production.



ENERGY EFFICIENCY PROGRESS

Energy efficiency gains across campus contributed significantly to EIU’s sustainability achievements in 2025. Despite an increase in student enrollment and staff numbers, average monthly electricity consumption remained nearly unchanged. This

demonstrated that building retrofits, SBMS, and behavioural awareness campaigns effectively decoupled operational growth from increases in energy use, a key milestone in the university’s Net Zero pathway.

Energy Performance & Emissions

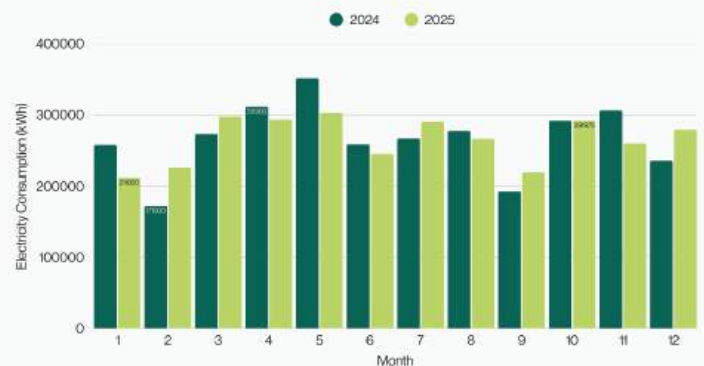
EFFICIENCY GAINS IN 2025

Electricity consumption patterns reaffirmed the effectiveness of EIU’s efficiency efforts. Technological upgrades and behavioral interventions prevented energy use from rising despite the campus’s expanding population and activity levels.

Between 2024 and 2025, the data show a slight increase in total electricity consumption, from 3.198 GWh in 2024 to 3.199 GWh in 2025. This indicates that overall electricity demand continues to grow in absolute terms, reflecting expanding activities and service demand. However, a contrasting and important trend emerges when the indicators are assessed on a per-capita basis. Electricity consumption per capita declines noticeably, from 0.5955 MWh/person in 2024 to 0.4986 MWh/person in

2025. The reduction in per capita energy use showed clear progress toward energy conservation through a combination of infrastructure improvements and campus-wide engagement.

Electricity Consumption by Month (2024 vs 2025)

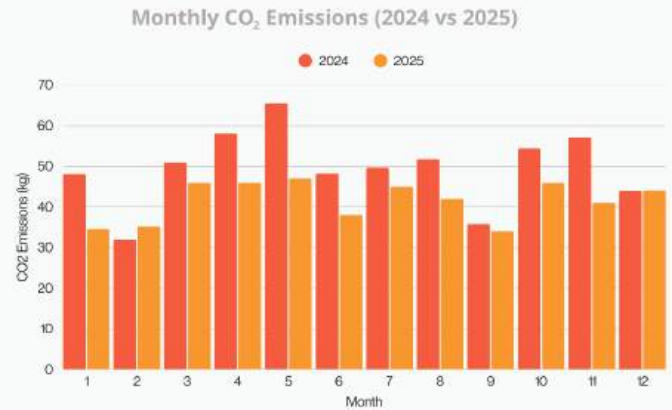


MEASURING GHG EMISSIONS

EIU measured greenhouse gas emissions in alignment with the Greenhouse Gas Protocol and reported them in CO₂ equivalent. Scope 1 emissions remained minimal due to negligible generator use, while Scope 2 emissions from purchased electricity remained the university’s primary emissions source. Scope 3 emissions were not yet material but will be incorporated into future reporting as sustainability maturity advances.

Emissions trends remained stable across the year, with predictable fluctuations during hotter months when air-conditioning demand increased. Total CO₂e emissions from electricity use remain almost unchanged, increasing marginally from 2,163.6 tons CO₂e to 2,164.2 tons CO₂e. However, as there are more staff and students in 2025 (4,341) than in 2024 (3,633), CO₂e emissions per capita decrease significantly, from 595.6 kg CO₂e/person to 498.6 kg

CO₂e/person, This reduction can be linked to the increasing proportion of electricity sourced from renewable energy, including contributions from the VIETPULSE Project and ongoing efficiency gains. These outcomes underscore EIU’s alignment with Becamex Group’s broader environmental agenda, which similarly emphasises renewable energy uptake and the decarbonisation of industrial operations.



CIRCULAR ECONOMY INITIATIVES AT EIU

EIU advanced circular economy principles through integrated systems and community engagement programs designed to reduce waste, conserve resources, and nurture environmental responsibility, mirroring the wider circular economy practices implemented across Becamex Group’s industrial parks.

RAINWATER HARVESTING

The campus’s 400-cubic-meter underground reservoir played a central role in water sustainability efforts by capturing rainwater to replenish the central pond and irrigate campus greenery. This reduced reliance on municipal water and enhanced resilience against seasonal changes in water availability, contributing to a greener campus landscape.



BATTERY COLLECTION SYSTEM

EIU broadened its network of battery collection stations to promote the safe disposal of hazardous materials. This initiative helped to reduce the risk of environmental contamination and followed recognised best practices in sustainable waste management. It also reflected Becamex Group’s industrial symbiosis model, where both hazardous and non-hazardous waste streams are managed with care to enhance safety and support circularity.



EIU GREEN GIVING PROGRAM

Community engagement remained a central component of EIU’s environmental initiatives through the Green Giving Program. In 2025, more than 200 trees were donated by students, staff, and external partners and subsequently planted across the campus. All tree species and donor information were recorded to ensure transparency and support long-term stewardship. Beyond tree planting, the programme contributed to the development of green spaces and small animal habitats, enhancing campus biodiversity. These efforts fostered a greener living environment, encouraged environmentally responsible behaviour, and strengthened community participation—aligning closely with Becamex Group’s broader green infrastructure and ecological development initiatives.



SOLID WASTE MONITORING

EIU continued efforts to reduce single-use plastics and improve waste sorting. Regular monitoring, improved coordination with service providers, and campus-wide awareness campaigns promoted sustainable behaviors and strengthened waste reduction practices.

In 2026, these waste-management initiatives will be extended to student dormitories, with a focus on strengthening waste segregation at source, reducing plastic use in residential facilities, and increasing student engagement in sustainable waste practices.



As a conclusion, these initiatives strengthened EIU’s contribution to climate action, clean energy, sustainable resource management, and biodiversity protection, reflecting strong alignment with **SDG 6**, **SDG 7**, **SDG 11**, **SDG 12**, **SDG 13**, **SDG 14** and **SDG 15**.

Circular Economy & Becamex Sustainability Impact

	7 AFFORDABLE AND CLEAN ENERGY		12 RESPONSIBLE CONSUMPTION AND PRODUCTION
	8 DECENT WORK AND ECONOMIC GROWTH		13 CLIMATE ACTION
	9 INDUSTRY, INNOVATION, AND INFRASTRUCTURE		14 LIFE BELOW WATER
	11 SUSTAINABLE CITIES AND COMMUNITIES		17 PARTNERSHIPS FOR THE GOALS

| Pioneering Sustainable Industrial Ecosystems

Vietnam is undergoing a structural shift toward integrated, sustainable industrial ecosystems. Becamex Group has positioned itself at the forefront of this transformation by embedding sustainability into its core strategy. The Group’s approach recognises that economic competitiveness, technological innovation,

and social well-being are mutually reinforcing. This aligns closely with EIU’s environmental activities, creating a coherent institutional-industrial ecosystem where campus-level initiatives complement region-wide industrial sustainability.

| Eco-Industrial Park: Circular Economy in Action

Becamex Group’s Eco-Industrial Park (EIP) model puts circular economy principles into practice throughout large-scale industrial developments. The EIP is built on six key pillars: clean energy, green transport, smart governance, social infrastructure, water circularity, and industrial symbiosis. These pillars reflect, on a regional level, the same sustainability themes that are carried out at EIU. Clean energy adoption, including solar and electrification, reduces fossil fuel dependence. Low-carbon logistics and new mobility infrastructure

support lower Scope 3 emissions. Digital governance ensures transparency and efficiency, while integrated social infrastructure helps build resilient communities.

Water circularity and industrial symbiosis remain central to Becamex Group’s EIP model. These principles are reflected in EIU’s own water harvesting, waste management, and community greening initiatives, underscoring the coherence of sustainability practices across Becamex Group’s ecosystem.



| Key Sustainability Initiatives

RENEWABLE ENERGY & RESOURCE EFFICIENCY

Becamex Group's renewable energy expansion complements EIU's VIETPULSE pilot and campus solar deployments. Smart-grid technologies and energy storage stabilise green energy supply across industrial zones, while green building certifications, such as EDGE Advanced for WTC Tower, demonstrate measurable environmental impact across the Becamex Group ecosystem.

SMART GOVERNANCE SYSTEMS

Digital transformation tools, such as the Intelligent Operations Center and eco-score benchmarking, promote transparency and enable effective environmental performance monitoring. These systems reflect EIU's AI-powered smart energy management strategy, highlighting the synergy between sustainability governance in industry and academia.

BUILDING SUSTAINABLE COMMUNITIES

Becamex Group's wider ecosystem, which encompasses EIU, hospitals, urban centres, hospitality services and transport networks, exemplifies a cohesive approach in which environmental stewardship, economic opportunity and community well-being all support and enhance each other. EIU's environmental initiatives play a vital role within this ecosystem, providing the foundation for educational and research activities that underpin sustainable development over the long term.

CIRCULAR PRACTICES

Industrial symbiosis, wastewater recycling at VSIP 3, waste-to-resource programs, and two million newly planted trees (2024–2025) highlight the Group's commitment to circularity and nature-based solutions. These approaches reinforce similar circular systems on EIU's campus, illustrating a shared commitment to resource efficiency and climate resilience.

STRATEGIC GLOBAL COLLABORATION FOR SUSTAINABLE GROWTH

Partnerships with IFC and the World Bank Group have positioned Becamex Group as a national leader in sustainable industrial development. The July 2025 agreement to evaluate five industrial parks against global EIP standards further embeds international best practices, an ethos that also informs EIU's academic collaborations, green-transition research, and sustainability education.

“By integrating sustainability into the DNA of BECAMEX GROUP—from circular economy principles to net-zero ambitions—we empower our people, strengthen innovation in Eco-Industrial Parks (EIPs), and build an intelligent operations culture that leads Vietnam's sustainable industrial future.”

- Dr Khiem Ly,

Director of the Intelligent Operation Centre



Social Pillar

- | | | |
|---|--|--|
|  1 NO POVERTY |  4 QUALITY EDUCATION |  10 REDUCED INEQUALITIES |
|  2 ZERO HUNGER |  5 GENDER EQUALITY |  11 SUSTAINABLE CITIES AND COMMUNITIES |
|  3 GOOD HEALTH AND WELL-BEING |  8 DECENT WORK AND ECONOMIC GROWTH |  17 PARTNERSHIPS FOR THE GOALS |

EIU's social sustainability strategy in 2025 expanded beyond ensuring access to education toward building a comprehensive ecosystem that supports student well-being, inclusivity, and community engagement. The university strengthened financial support mechanisms, enhanced academic and living conditions, and promoted a rights-based campus culture to ensure that students and staff thrive academically, socially, and economically.

| Student Support & Inclusivity

EIU deepened its commitment to inclusivity through policies and programs that provided equitable access to education and opportunities for personal development. Financial support played an essential role in widening participation, particularly for students from remote provinces and low-income families. Scholarships, ranging from full and partial awards to talent-based and need-based support, helped reduce the financial burden on students and enabled them to pursue their academic goals. The Spring Reunion Bus Trip program offered free transportation during the Tet holiday, allowing students to return to their home provinces without financial stress and reinforcing a sense of community and belonging across the student body.

Housing and decent work initiatives enhanced staff welfare by guaranteeing accommodation for employees from outside Bình Dương and implementing transparent salary and benefits policies to ensure fairness and prevent discrimination. These measures reinforced EIU's commitment to providing safe working and living environments and ensuring that staff feel supported and valued.

The university also enhanced academic and research support for high-achieving students. Through the Honors Club, students had access to opportunities that strengthened their research capabilities and problem-solving skills. In 2025, an overseas field trip to Singapore provided further exposure, enabling students to collaborate with industry partners such as uHoo, Palomar, and Nanyang Polytechnic on practical solutions with real-world applications.



In addition, EIU is installing Universal Toilets across all campus buildings in 2025, ensuring accessibility and dignity for all users, including persons with disabilities. At the current stage, the Universal Toilets have been completed in Block 4 and Block 5. Key features include grab bars, adequate space, adjustable fixture heights, and integrated handwashing and drying facilities, fostering an inclusive environment for all students and staff.



In 2025, EIU also established a PC laboratory equipped with 63 computers to support IELTS testing in collaboration with the British Council. In the future, the facility is expected to be used for computer-based examinations and professional qualifications such as ACCA, CIMA, and other certified theory-based assessments, including driving-related tests.



To promote inclusion and a sense of belonging from the outset of the academic journey, EIU organised Freshmen Week 2025 as a major campus engagement initiative. The Freshmen Welcome Festival, held at the WTC Expo International Exhibition Center, fostered student connection and institutional identity. During the event, 12 merit-based scholarships were awarded to high-performing entrants, including valedictorians and salutatorians. Each scholarship was equivalent in value to an overseas study trip to Singapore, reinforcing EIU's commitment to talent recognition and equal access to educational opportunities.



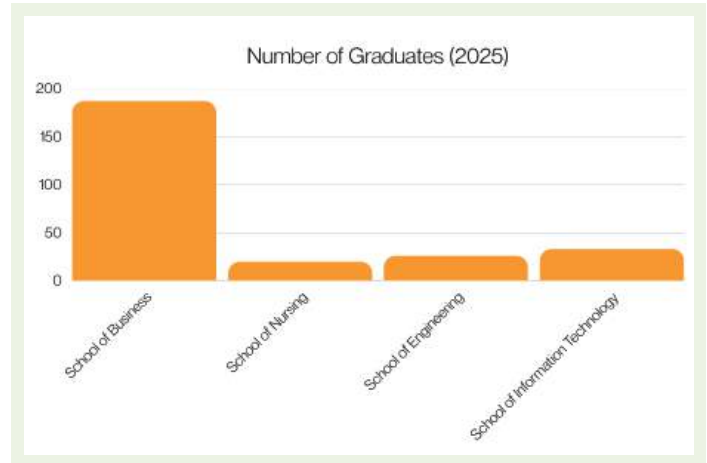
The 2025 Graduation Ceremony, held at the Binh Duong Convention and Exhibition Center, marked a significant academic milestone. Of the 266 graduates, 236 attended, with four students recognised as valedictorians. The ceremony celebrated student achievement, strengthened institutional pride, and supported graduates in their transition to professional and further academic pathways.



In 2025, EIU continued to strengthen its social impact through inclusive student support, human capital development, and improved graduate employability. During the year, EIU graduated 266 students across its academic schools, contributing skilled graduates to economic and social sectors, including business, nursing, engineering, and information technology.

Graduate employability remains a key indicator of education quality and student support effectiveness. In 2024, EIU recorded an employability rate of 91% based on graduate survey data, with 65% of graduates employed. In 2025, 49% of graduates secured employment at the time of graduation, with post-graduation survey results currently being compiled.

This systematic tracking reflects EIU's ongoing commitment to improving graduate outcomes and supporting smooth transitions from education to employment.



Community Engagement & Volunteering

EIU's approach to community engagement shifted in 2025 from short-term volunteer activities toward long-term, research-informed service-learning projects. These initiatives integrated academic knowledge with community-based action, reinforcing the role of the university as a partner in sustainable development.

Service-learning projects, particularly through the Learning Express (LeX) and Temasek Foundation SCALE programs in collaboration with Singapore Polytechnic, highlighted this shift. Students worked closely with farmers, local authorities, and community stakeholders in Cù Chi and Bình Phước to co-design sustainable agricultural solutions. These projects focused on optimizing mushroom farming, reusing agricultural waste, and promoting safer pesticide practices. This approach not only addressed local sustainability challenges but also provided students with hands-on experience in collaborative problem-solving.





Other community projects targeted urban sustainability and social housing. Through programs such as the Overseas Innovation and Sustainability Program (OISP) and TF SCALE, students engaged in fieldwork at Dinh Hoa Social Housing and in multiple Singapore-based neighborhoods. They developed community-driven solutions for waste management, energy savings, and environmental awareness. Notably, many of these initiatives represented a progression from earlier volunteer programs, such as free English classes, toward innovation-driven engagement that combined social impact with practical learning.

Volunteer outreach activities reached remote schools and social protection centers. At the Sóc Quả Satellite Campus in Đồng Nai, students contributed to

improving learning environments by installing lighting and refurbishing playgrounds. Book donation drives further supported children living in social housing areas and strengthened literacy promotion in underserved communities.

Research-informed action remained a defining characteristic of EIU's community work. Studies examining the relationship between poverty, disasters, and child mortality, as well as adaptation to saline intrusion in the Mekong Delta, helped guide community engagement efforts and ensured that interventions addressed specific local needs. These projects demonstrated EIU's ability to translate academic research into practical, evidence-based solutions for communities.



Competitions & Cultural Events

Competitions and cultural activities formed an integral part of EIU’s learning ecosystem, supporting creativity, teamwork, and personal development. In 2025, EIU significantly expanded its competition portfolio, offering platforms for students to apply classroom knowledge to real-world challenges. Events such as the Drone Soccer Championship, the School of Computing & Information Technology Challenge, Future Makers, and the Mathematics Olympiad enabled students to develop critical thinking skills, resilience, and technical competencies under time pressure. Through these experiences, students strengthened both their academic accomplishments and their readiness for professional environments. Entrepreneurship and ESG-related activities were prominent in the university’s calendar.

The Future Makers and L2Pro Vietnam & QVIC 2026 programs introduced students to intellectual property rights, technology-driven innovation, and start-up development. In the MTA Automation Competition, students developed ESG-oriented automation solutions that emphasised sustainability in manufacturing processes.

Cultural engagement continued to enrich student life and promote mental well-being. Events such as EIU’s Got Talent, Halloween celebrations, and Teachers’ Day performances created inclusive spaces for artistic expression, social interaction, and cultural appreciation. These activities supported student well-being and community cohesion by fostering a vibrant and dynamic campus culture.



| Health, Well-being & Knowledge Culture

EIU expanded partnerships and initiatives to improve health services, student well-being, and knowledge-sharing systems. A significant milestone was the signing of a tripartite Memorandum of Understanding between EIU, the Ho Chi Minh City Oncology Hospital, and Becamex International Hospital. This agreement strengthened clinical training opportunities for health science students and promoted joint research and technology transfer in healthcare. Nursing students continued to benefit from international placements, particularly at the National University of Singapore, where they gained exposure to advanced clinical practices and cross-cultural healthcare environments.

On campus, efforts to promote well-being centred on creating safe, clean, and green environments that support healthy living. Reliable water access strengthened hygiene and waste management systems, and dedicated green spaces provided students and staff with areas for relaxation, reflection, and informal gatherings. Housing and transportation policies for staff contributed to work-life balance and strengthened community cohesion.

EIU has actively supported flood-affected communities in Central Vietnam through coordinated relief efforts. The university mobilised donations via the official Vietnam Fatherland Front Donation account, while the Becamex Business

School faculty organised additional contributions including bottled water, food, medicines, and clothing. All relief packages were prepared with exceptional care, such as sorting medicines by age groups and usage needs to ensure safe and effective distribution. These collective efforts reflect EIU's dedication to community resilience, humanitarian support, and strong partnerships for sustainable social development.

EIU also fostered a strong knowledge culture through academic partnerships and community-oriented programs. A Memorandum of Understanding signed with the Ho Chi Minh City General Sciences Library promoted access to shared learning resources and reading-promotion initiatives targeting youth. Academic research on poverty, disasters, and resilience continued to inform teaching and community engagement, ensuring that sustainability and social responsibility remained embedded across the curriculum.



In summary, these efforts strengthened EIU's contribution to inclusive education, well-being, gender equality, reduced inequalities, sustainable communities, and strong partnerships, reflecting its alignment with **SDG 1**, **SDG 2**, **SDG 3**, **SDG 4**, **SDG 5**, **SDG 8**, **SDG 10**, **SDG 11** and **SDG 17**.

Governance Pillar



4 QUALITY EDUCATION



5 GENDER EQUALITY



8 DECENT WORK AND ECONOMIC GROWTH



10 REDUCED INEQUALITIES



16 PEACE, JUSTICE, AND STRONG INSTITUTIONS



17 PARTNERSHIPS FOR THE GOALS



EIU strengthened its governance framework in 2025 by reinforcing ethical standards, deepening staff development, and expanding partnerships that support innovation and community impact. The Governance Pillar underscores the university's commitment to integrity, transparency, and inclusive decision-making as foundations of sustainable institutional development.

| Policy, Ethics & Inclusive Culture

EIU continued embedding a values-based approach to governance, ensuring that ethical principles shape teaching, research, and daily interactions across the campus community. Ethical governance at EIU emphasizes fairness, accountability, and respect for individual rights and dignity. These principles were formalised through the Anti-Discrimination and Anti-Harassment Regulation (Decision No. 167/QĐ-ĐHQTMĐ), which provides clear protections for students and staff and establishes procedures for addressing misconduct. This regulation affirms EIU's position as a safe and supportive institution that prioritises human dignity and fosters a culture of respect.

The university's Ethics Committee in Scientific Research played a central role in upholding research integrity. Through rigorous review processes, the

committee ensured that research proposals met ethical standards, protected participants, and reflected responsible academic practices. This governance mechanism strengthened trust in EIU's scholarly work and supported broader institutional goals related to quality, transparency, and compliance with international research norms.



Staff Development & Recognition

EIU recognises that people are essential to creativity, innovation, and long-term institutional sustainability. In 2025, the university invested further in staff development to enhance professional competencies and strengthen organisational capacity. Monthly training sessions and specialised workshops in Industry 4.0 technologies, offered in partnership with ARTC (A*STAR, Singapore), helped staff stay current with advances in digital transformation, automation, and data-driven management. These opportunities supported a culture of continuous learning and encouraged staff to apply new insights to teaching, research, and administration.

Recognition initiatives emphasised loyalty, dedication, and contributions to community well-being. Service awards honored employees who had served the university for 10 to 15 years, celebrating their long-term commitment and reinforcing a sense of belonging within the institution. Staff involvement in community engagement further strengthened social responsibility, demonstrating that governance at EIU includes not only policies and training but also meaningful contributions to local and regional development.



Partnerships, Innovation & Community Impact






Collaboration remained a cornerstone of EIU’s governance strategy. The university’s partnerships with Malaysian and international organisations, including MMC Hardmetal (Thailand), Chung San Medical University (Taiwan), the Ho Chi Minh City Oncology Hospital, Becamex International Hospital, and uHoo (Singapore), helped expand research capabilities, enhance healthcare training, strengthen digital transformation efforts, and promote environmental health monitoring. These collaborations supported interdisciplinary learning and ensured that students and staff could engage with cutting-edge knowledge and global best practices.

The partnership ecosystem also enabled EIU to extend its impact beyond campus boundaries. Through collaborations that support literacy, lifelong learning, healthcare innovation, and industry development, EIU contributed to regional socio-economic growth and demonstrated its role as a catalyst for community-focused development. These partnerships linked academic knowledge with practical outcomes and reinforced governance principles rooted in inclusivity, transparency, and shared responsibility.



Together, these governance initiatives reinforced EIU’s commitment to quality education, gender equality, decent work, reduced inequalities, strong institutions, and global partnership, aligning with **SDG 4**, **SDG 5**, **SDG 8**, **SDG 10**, **SDG 16** and **SDG 17**.

Research & Academic Contributions in Sustainability

- | | | |
|--|--|--|
|  3 GOOD HEALTH AND WELL-BEING |  7 AFFORDABLE AND CLEAN ENERGY |  10 REDUCED INEQUALITIES |
|  4 QUALITY EDUCATION |  8 DECENT WORK AND ECONOMIC GROWTH |  11 SUSTAINABLE CITIES AND COMMUNITIES |
|  5 GENDER EQUALITY |  9 INDUSTRY, INNOVATION, AND INFRASTRUCTURE |  12 RESPONSIBLE CONSUMPTION AND PRODUCTION |

EIU's research agenda in 2025 was defined by a strong interdisciplinary approach that connected environmental protection, social equity, and economic innovation. Research was not viewed solely as academic inquiry but as a driver of practical impact, offering evidence-based solutions to support sustainable development across sectors. Each School contributed unique strengths, collectively shaping a research ecosystem positioned to advance the SDGs and address emerging national and global challenges.

High-Impact Research & Publications in Sustainability

At the university level, the Becamex Business School led EIU's research mission, translating complex sustainability issues into strategic insights and actionable policy recommendations. Becamex Business School accounted for 38% of research projects and 71% of the university's international publications, demonstrating strong capacity in creating impactful knowledge. Its contributions addressed multiple dimensions of sustainability, from environmental governance and responsible business practices to social equity and market behaviour.

Several high-impact publications highlighted this leadership. Research published in the *Journal of Innovation & Knowledge* (Q1 Scopus/ Web of Science) examined how corporate sustainable identity, green governance strategies, and hybrid vehicle development shape sustainability performance. The *Business Strategy* and the *Environment* journal (Q1 Scopus/ Web of Science) featured studies on corporate environmental

performance and stock price synchronicity, as well as the role of female board representation in enhancing stakeholder orientation and ESG disclosure. These works provided empirical evidence linking sustainable governance to improved financial and non-financial outcomes, reinforcing the compatibility between profitability and environmental responsibility.

Social equity and ethical consumption were prominent themes in the work of faculty from the Becamex Business School and the School of Computing & Information Technology. Studies examined the influence of LGBTQ+ TikTok influencers on travel engagement, the role of authenticity in healthcare chatbots, and the social responsibility of Vietnamese Gen Z consumers. These findings advanced equity-focused agendas, emphasizing the importance of representation, trust, and inclusivity in modern markets.

EIU researchers also contributed to climate resilience studies. Work published in *Mitigation*

and *Adaptation Strategies for Global Change* analysed how gender roles shape adaptation strategies to salinity intrusion in Vietnam, offering important insights for national climate policy. Meanwhile, studies in governance, health, and economic development addressed supply chain integration, the shadow economy's influence on child health, and the impact of governance quality on public health outcomes.

Research on innovation and pedagogy further strengthened EIU's portfolio. Faculty published on AI-era teacher-student communication, strategic orientations shaping SME effectiveness, and the integration of sustainability into business and organisational practices.



| Research Across Schools: Driving Sustainability

EIU's interdisciplinary research model enables the Schools to complement each other's strengths. The Becamex Business School provides strategic frameworks and governance models for sustainable business, while the School of Engineering develops the technologies needed to operationalise these strategies. This synergy ensures that sustainability is addressed holistically, spanning economic, technological, social, and environmental dimensions.

The School of Engineering accounted for 38% of the university's research projects and 14% of international publications in 2025. The School of Engineering's work was characterized by its practical orientation and emphasis on technological innovation. Research initiatives addressed hybrid energy storage systems, circuit optimization, smart factory technologies, and automated warehouse systems. The School also advanced healthcare technologies through studies on magnetic hyperthermia applications in cancer treatment. These projects demonstrated the School's commitment to leveraging engineering solutions to address complex societal challenges.

The School of Computing & Information Technology contributed 7% of university research projects but achieved high international visibility, accounting for 39% of international conference presentations. The School's work focused on digital infrastructure, peer-to-peer network architecture, and explainable AI models for healthcare, including cardiac arrest classification systems. Additional projects explored emotional AI and sentiment analysis for smart cities. The School's research demonstrated how data science and AI can support sustainable urban planning, healthcare resiliency, and responsible consumption.

Together, the School of Nursing and the Biomedical Sciences and Public Health Program contributed 17% of university research projects in 2025. Their work strengthened healthcare systems and community well-being by exploring non-pharmacological interventions for chronic pain management and developing strategies to support individuals with autism. Their research emphasised the importance of psychosocial care, equitable access, and community-centered approaches to health.



International Collaborations & Conference Presentations

In 2025, EIU expanded its international presence by participating in global conferences and collaborative research networks. Faculty members presented work that addressed critical global challenges, including health equity, gender equality, renewable energy, climate resilience, and sustainable cities. These engagements strengthened EIU’s academic visibility and facilitated knowledge exchange with leading researchers worldwide.

Presentations by faculty highlighted nursing innovation, inclusive education, women’s leadership, renewable energy for developing economies, environmental monitoring technologies, and biodiversity-focused urban planning. By contributing to major conferences such as EAFONS, the World Conference on Gender Equality, ICHESPAN, SWPEA, ICRA, and the EfD Annual Meeting, EIU reinforced its position as an institution actively shaping global sustainability dialogues.

EIU also emerged as a regional hub for academic exchange and sustainability discourse by hosting major conferences. Events such as BAIC 2025, ICEBA 2025, and EIUSC 2025 attracted hundreds of participants, stimulated scholarly debate, and provided platforms for presenting interdisciplinary research on innovation, economic development, and resilience. Through these events, EIU strengthened international networks and showcased its growing capacity for academic leadership.

EIU concluded the year with the Eastern International University Scientific Conference (EIUSC 2025) in December. The event brought together more than 200 participants and 101 submitted research papers, 51 posters, and 45 oral presentations. It served as a vibrant showcase of the university’s growing research capacity and provided a valuable platform for students and faculty to share ideas on resilience, adaptation, and innovation. The conference also sparked new interdisciplinary collaborations, reinforcing EIU’s role in fostering practical, science-based solutions for emerging challenges.



Applied Research & Innovation Projects

Two major internal funding rounds supported 29 university-level research projects across disciplines in 2025. These projects underwent rigorous review to ensure alignment with sustainability goals and institutional research priorities. Selected proposals received financial support, access to campus facilities, and technical guidance, creating an enabling environment for innovation.

Becamex Business School: The School-led projects explored sustainable investing, consumer willingness-to-pay for e-waste recycling, the adoption of sustainability management accounting tools, and the influence of ESG practices on corporate trade credit. These projects focus on addressing economic resilience, sustainable consumption, urban living, and responsible business practices.

School of Engineering: The School contributed to projects in solar power systems, smart warehousing, medical device innovation, and resource-efficient design. These initiatives provided technical solutions that strengthened green infrastructure, clean energy access, and sustainable production processes.

School of Nursing & the Biomedical Sciences and Public Health Program: Projects focused on mental health, chronic disease management, and healthcare training and supporting national health priorities.

School of Computing & Information Technology: The School-led projects addressed AI-driven learning platforms and AIoT applications for education and smart systems. These projects enhance digital learning environments and integrating technological innovation into public services.

Education Curriculum Supporting Sustainability: Sustainability remained a core component of EIU's curriculum in 2025. Key foundational courses, including "Focus Enquiry – Sustainability" and "Advanced Methods and Strategies in Sustainability," equipped students with essential tools to understand global environmental challenges and design responsible solutions. Social sustainability courses explored health care, well-being, happiness, and cultural understanding, while economic sustainability courses strengthened financial literacy, entrepreneurship, creative innovation, and organisational strategy.


A specialised course, "Accounting for Sustainability," offered an in-depth exploration of ESG reporting, GRI standards, sustainability accounting, and circular economy principles. This course prepared future leaders to navigate the growing demand for sustainable corporate practices and global reporting frameworks.



Eastern International University
Becamex Business School
Accounting for Sustainability (ACTG 491)



Course Instructor: *Phuong Bui*



Together, these curriculum initiatives ensured that EIU graduates are equipped with interdisciplinary knowledge and practical competencies to address environmental, social, and economic challenges in their future careers. Importantly, these research efforts strengthened EIU's alignment with **SDG 3**, **SDG 4**, **SDG 5**, **SDG 7**, **SDG 8**, **SDG 9**, **SDG 10**, **SDG 11**, **SDG 12**, **SDG 13** and **SDG 17**, ensuring that interdisciplinary inquiry supported global sustainability priorities.

EIU SDG's Progress of Achievement

Last year, EIU focused on achieving meaningful and visible progress across several SDGs, particularly in enhancing education quality (SDG 4), strengthening innovation and research capacity (SDG 9), expanding strategic partnerships (SDG 17), and building a more sustainable and inclusive campus environment (SDG 11). These efforts established a strong foundation for integrating sustainability into the university's teaching, research, and governance structures.









In 2025, EIU continues to advance this trajectory with renewed emphasis on SDG 4 (Quality Education), SDG 8 (Decent Work and Economic Growth), SDG 10 (Reduced Inequalities), and SDG 17 (Partnerships for the Goals), alongside other cross-cutting SDG priorities. This year's focus highlights the university's commitment to improving student learning outcomes, expanding opportunities for employability and entrepreneurship, promoting equity and inclusion across all student groups, and strengthening multi-stakeholder collaboration at local, national, and international levels.

This progress also opens new opportunities for institutional development. EIU is now in a stronger position to embed sustainability more deeply within academic programs, engage a broader network of industry partners in applied research and innovation projects, and further scale up community-based learning and outreach initiatives. These advancements reinforce EIU's role as a regional hub for sustainable development and responsible education.

Alignment with the United Nations Sustainable Development Goals

	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
Academic Excellence & Innovation				X				X	X	X		X					X
Environmental Pillar						X	X				X	X	X	X	X		
Social Pillar	X	X	X	X	X			X		X	X						X
Governance Pillar				X	X			X		X						X	X
Research & Academic Contributions in Sustainability			X	X	X		X	X	X	X	X	X	X				X

Impact Area	SDG(s)	EIU's Achievement and Action (SDG Target: EIU Action)	2024	2025
Investment in Ecology		Target 6.1: Maintain safe drinking water through free dispensers.	●	●
		Target 6.3: Improve wastewater treatment and rainwater management.	●	●
		Target 7.1: Provide reliable clean energy via VIETPULSE.	●	●
		Target 7.3: Promote energy efficiency through DESL and smart lighting programs.	●	●
		Target 13.1: Strengthen resilience through greening and clean-up campaigns.	●	●
		Target 13.1: Plant over 1,000 different new trees during the years 2025 to 2030. (NEW 2025)		●
		Target 14.1: Reduce marine pollution through waste management on Phu Quy Island.	●	●
		Target 15.1: Enhance soil and ecosystem protection through waste sorting.	●	●
		Target 15.1: Install campus-wide battery collection boxes. (NEW 2025)		●
		Target 15.1: Eliminate bottled water across all events. (NEW 2025)		●
	Target 15.1: Implement canteen waste sorting systems. (NEW 2025)		●	
Investment in Economy		Target 1.4: Support economic access through scholarships and housing.	●	●
		Target 8.5: Strengthen decent work via improved workspaces and policies.	●	●
		Target 8.5: Deliver enterprise training. (NEW 2025)		●
		Target 8.6: Reduce youth unemployment through job workshops.	●	●
		Target 8.6: Support student entrepreneurship. (NEW 2025)		●
		Target 8.6: Expand international internships. (NEW 2025)		●
		Target 9.1: Develop sustainable infrastructure through Industry 4.0 workshops.	●	●
		Target 9.5: Enhance research through global partnership activities.	●	●
		Target 9.5: Launch innovation platforms such as L2Pro Vietnam & QVIC 2026. (NEW 2025)		●
		Target 12.5: Reduce waste through recycling initiatives.	●	●
	Target 12.6: Promote corporate sustainability through environmental programs.	●	●	

Investment in Equity		Target 2.1: Provide affordable meals and student support programs.	●	●	
		Target 2.4: Promote food innovation via Hult Prize.	●	●	
		Target 3.4: Enhance well-being through health activities.	●	●	
	2 ZERO HUNGER 		Target 3.8: Ensure health coverage through regular check-ups.	●	●
	3 GOOD HEALTH AND WELL-BEING 		Target 4.3: Expand education access via open resources.	●	●
		Target 4.3: Organise cultural, academic, and technology competitions. (NEW 2025)		●	
	4 QUALITY EDUCATION 		Target 4.7: Integrate sustainability courses into curriculum.	●	●
	5 GENDER EQUALITY 		Target 5.1: Ensure equal pay and support women in STEM.	●	●
		Target 5.5: Strengthen women's leadership roles.	●	●	
	10 REDUCED INEQUALITIES 		Target 10.2: Promote inclusion with accessible facilities.	●	●
		Target 10.2: Improve accessibility with new disability-friendly infrastructure. (NEW 2025)		●	
	11 SUSTAINABLE CITIES AND COMMUNITIES 		Target 11.2: Improve transportation systems.	●	●
	16 PEACE, JUSTICE AND STRONG INSTITUTIONS 		Target 11.7: Provide inclusive recreational spaces.	●	●
		Target 11.7: Implement community-based sustainability projects. (NEW 2025)		●	
	17 PARTNERSHIPS FOR THE GOALS 		Target 16.6: Improve institutional accountability.	●	●
		Target 16.6: Deliver leadership and governance training. (NEW 2025)		●	
		Target 17.16: Strengthen global educational partnerships.	●	●	
	Target 17.16: Host international internship programs. (NEW 2025)		●		

***Note: ● Not Achieve ● Partial Achieve ● Fully Achieve

EIU Future Commitments & Strategic Goals 2026 - 2030

The below table outlines the alignment between the EIU’s strategic priorities for the 2026–2030 period and the SDGs. It shows how key strategies in teaching, research, partnerships, governance, and campus sustainability practices contribute to global sustainability objectives, while supporting the EIU’s long-term sustainable development and societal impact.

Strategic Pillar	Strategy Code	Strategic Focus	Key Strategic Directions (2026–2030)	SDGs Alignment
1. Education and Student Experience	1.1	Teaching & Assessment Innovation	Innovate teaching and assessment; integrate digital technologies	
	1.2	Programme Quality & Accreditation	International accreditation; interdisciplinary and practice-oriented curricula	
	1.3	Scale & Programme Diversification	Expand enrolment scale and diversify academic programmes	
	1.4	Personalised Learning Experience	Learner-centred, personalised, and active learning	
	1.5	Lifelong Learning	Promote lifelong learning and post-graduation upskilling	
2. Research and Innovation	2.1	Applied Research	Industry-linked applied research and technology transfer	
	2.2	Interdisciplinary Research	Strengthen interdisciplinary and priority research areas	
	2.3	Research Capacity	Develop research capacity for faculty and learners	
	2.4	Innovation & Start-ups	Develop research groups and innovation ecosystems	
	2.5	Research Reputation	Enhance scientific reputation and research standing	
	2.6	Research Governance	Transparent, accountable research governance	



3. Community Connectivity & Sustainable Development	3.1	Global Partnerships	Strengthen global integration and strategic partnerships	
	3.2	Green University	Promote sustainability awareness and green campus practices	
	3.3	Ecosystem Engagement	Enhance contributions and impact within the EIU, Becamex Group ecosystem and the community.	
4. People and Culture	4.1	Human Resource Development	Develop high-quality and responsible workforce	
	4.2	Well-being oriented university culture	Build and spread a culture of happiness	
	4.3	Strategic & Financial Governance	Sustainable financial governance and autonomy	
	4.4	Digital Transformation	Digital transformation in governance and operations	

This EIU Sustainability Report 2025 prepared by the EIU Sustainability Steering Committee:



Mr Loi Nguyen

The Chair

Chairman of University Council,
Eastern International University, Vietnam

Email: loi.nguyen@eiu.edu.vn



Dr Akrum Helfaya

External Advisor

Associate Professor of Accounting,
Governance & Sustainability, Keele
Business School, Keele University, England

Email: a.n.ekara.helfaya@keele.ac.uk



Dr Khiem Ly

Director of the Intelligent Operation Centre (IOC)

Becamex Investment and Industrial
Development Group (Becamex Group), Vietnam

Email: khiem.ld@becamex.com.vn



Dr Quang Ho

Member

Advisor of University Council/Board of Directors
Director of the Talent Program in Business Administration,
Eastern International University, Vietnam

Email: quang.ho@eiu.edu.vn



Mr Son Nguyen

Member

Vice Dean of Becamex Business School,
Eastern International University, Vietnam

Email: son.nguyen@eiu.edu.vn



Dr Anh Nguyen

Member

Lecturer in Economics, Becamex Business School,
Eastern International University, Vietnam

Email: anh.nguyentrinhminh@eiu.edu.vn



Dr Hang Le

Member

Lecturer in Entrepreneurship, Becamex
Business School, Eastern International
University, Vietnam

Email: hang.le@eiu.edu.vn



Ms Quyen Nong

Member

Assistant of the University Council and Board
of Presidents, Eastern International University,
Vietnam

Email: quyen.nong@eiu.edu.vn



Ms Phuong Bui

Secretary

Lecturer in Accounting, Becamex Business
School, Eastern International University,
Vietnam

Email: phuong.buithanh@eiu.edu.vn

Get Involved

Every member of our community, including you, can make a meaningful contribution to sustainability at EIU. Your ideas, experiences, and perspectives are not only welcome but essential to our mission of becoming the most sustainable university in Vietnam.

- » How do you feel about our Sustainability Report?
- » Do you have a research idea, activity, or event that could advance sustainability on campus?
- » Is there an issue we have not yet addressed that you believe deserves attention?

Your voice truly matters.

We warmly encourage you to share your thoughts with the EIU Sustainability Steering Committee—your input is invaluable to us.

Email: sustainability@eiu.edu.vn

Website: www.eiu.edu.vn/sustainability



